

## Senior Pastor Overview

We are looking for a God-called Christian pastor who can lead our church into the future with conviction, vision, and humility. An ideal candidate will: live in the community, have experience leading other churches of our size, demographic makeup, and theological commitments. This candidate will also be an engaging, biblically faithful teacher who can relate to people of different ethnic, socio-economic, and generational backgrounds.

### **Pastor Responsibilities:**

- Maintain regular office hours
- Serve as the spiritual leader of the church
  - Spend an appropriate amount of time in study and prayer in preparation for teaching opportunities
  - Serve as a leader by example in personal discipleship, stewardship, evangelism and missions
  - Coordinate the weekly Lord's Supper/Communion with the Elders
  - Work with the Elders to lead all staff retreats and leadership development
- Day to Day Operations
  - Monthly Board Meeting: Attend and report on highlights, progress, needs of your ministry outreach
  - Provide inputs to overall vision
  - Responsible for the bible teaching ministry
  - Work with the Worship leader to plan the worship services of the church
  - When needed, provide biblical counsel to members and friends of the church on how to live biblically faithful lives
  - Conduct weddings, funerals, and baptisms according to the doctrinal commitments of our church. Inform church secretary of those who need to be added to the members/baptism book. Keep personal log of baptisms and those who join the church
  - Be available as an elder and ex-officio member for guidance and direction to the leaders of all church committees and teams
- Outreach
  - Develop relationships with other churches and organizations in our community consistent with our church's mission and values
  - Ensure ongoing ministry to homebound and nursing home church members
  - Flexibility to adjust your duties to best staff, manage and meet Church needs as they arise

## SENIOR PASTOR CONSIDERATIONS:

- B.A. in Bible or master's degree preferred.
- Prefer 3 years of pastoral ministry experience but would be open to experience level.
- Experience in and demonstrated proclivity toward leadership.
- Commitment to serve within the church's current denominational and interdenominational partnerships.
- Understanding of and willingness to minister within the church's statement of beliefs.
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).
- Experience managing teams in either the church or business world.
- Willingness to use technology to help the church further it's ministry goals.
- Able to speak the truth in love and deal wisely with conflicts amongst the staff and the broader church.
- A calling to pastoral ministry

Salary \$65,000 with church owned parsonage provided. \$75,000 with pastor securing his own housing.

## CONTACT INFORMATION:

JOHN LOCKE, Chairman  
(541) 419-1880

[lsfreeman77@gmail.com](mailto:lsfreeman77@gmail.com)

Culver Christian Church  
PO Box 87  
Culver, OR 97734  
[www.culverchristianchurch.com](http://www.culverchristianchurch.com)